ANNUAL REPORT is founded on the 2014-2015

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Talk to us about sport:



@EthicsInSPORT

facebook.com/ CanadianCentreforEthicsinSport **Mission** Activate a values-based and principle-driven sport system; Advocate for sport that is fair, safe and open; and Protect the integrity of sport.

Vision Sport in Canada that is fair, safe and open to everyone.

Funded by the Government of Canada



The CCES is certified to the ISO 9001:2008 Quality Management Standard, demonstrating that the CCES meets the needs of its stakeholders and all necessary regulatory requirements.

Canadian Centre for Ethics in Sport 350-955 Green Valley Cres. Ottawa, ON, K2C 3V4 info@cces.ca www.cces.ca

Canadian Centre for Ethics is founded on the principle

Our Message To You

When we reflect on the past year and the work undertaken by the Canadian Centre for Ethics in Sport (CCES), we are reminded of how vulnerable Canadian sport is to threats that serve to undermine the power of a good sport experience. We know that when we get sport right, it is a positive force for good in our country, but we also know how devastating the consequences can be when we get it wrong.

The rewards for winning in high-performance and professional sport are at an all-time high. Consequently, athletes often struggle to maintain their integrity in the face of overwhelming pressure to win at any cost, which often spills over into our playgrounds and community sport system.

The past year has highlighted sport's vulnerability to these pressures. The International Federation of Association Football (FIFA) bribery scandal, the class action lawsuit against the National Football League (NFL), and accusations of doping covered up by the International Association of Athletics Federations (IAAF) have raised important questions about governance, athlete safety and health, and fairness on the world stage. In Canada, we have experienced unprecedented levels of intentional doping, cases of coaches abusing athletes, and poor parental behaviour that is tainting youth sport.

The business of ethics and integrity in sport is important to all of us but when ethics in sport is seen as everyone's business it can end up being no one's responsibility. When this happens, the temptation to break the rules and undermine the principles of sport in the name of winning or self-interest can go unchecked. At the CCES, we believe we have a responsibility to elevate the conscience of sport in Canada. We believe that we can help to create the conditions that allow sport to be better: for our athletes, for our communities, and for our country.

We pursue our work using three interconnected forces. We activate the principles at the core of a good sport experience, because the elevation of these principles crowds out unethical behaviours, allowing sport to be its best. Despite this, bad things do happen in sport so the CCES responds by developing approaches, on behalf of and with the sport community, to protect the integrity of sport. And we enable sport to tackle emerging issues by using our shared values to guide us so we may confidently advocate for sport that is fair, safe, and open to all Canadians.

This Annual Report describes the important work we have carried out with the sport community this past year in these areas: activate, advocate and protect. The 2012 Canadian Sport Policy calls for Canadian sport to be values-based. This year the CCES contributed significantly to this policy objective through the work we do to activate the principles of True Sport. More than 3,000 Canadian communities, schools, leagues, and teams have declared their commitment to the True Sport Principles and are making them an integral component of their sport experiences.

Not only will the activation of the True Sport Principles in our communities create the conditions for good sport to flourish, they will establish a strong foundation of values that will ultimately contribute to the prevention of doping and other unethical behaviours. Importantly, under Protect, you will read



about the revised Canadian Anti-Doping Program (CADP) which was introduced on January 1 to meet the stringent requirements of the 2015 World Anti-Doping Code, as well as Canada's obligations under the UNESCO Convention on Doping in Sport. The CADP also ensures that national sport organizations comply with the rules of their respective international federation. Through the efforts of our staff and the active engagement of almost 80 national sport organizations, multi-sport organizations, and national sport centres, the CADP is now more effective and comprehensive than ever before.

The emerging issues that challenged fair, safe and open sport this year were varied and complex. Of particular note, the CCES provided expert witness testimony at Dutee Chand's Court of Arbitration for Sport hearing on the IAAF's Hyperandrogenism Policy and convened an Expert Working Group to develop policy guidance regarding how to make sport safe and welcoming for trans athletes.

The work described in this Annual Report was carried out with the active input and participation of our sport partners. Their commitment to fair, safe and open sport is reassuring and inspiring. We appreciate the Government of Canada's significant contribution and continued commitment to our pursuit of values-based quality sport that is ethical and drug free.

The accomplishments highlighted in this report reflect the unwavering commitment and high level of professionalism of the entire CCES staff. We give them our thanks and recognition.

The stewardship of our organization is guided by an expert-based Board of Directors. This year, these talented Canadians generously provided valuable strategic leadership and direction to the CCES, and for this we are extremely grateful.

We trust you will enjoy reading about how the CCES's work contributes to the creation of an environment in which good sport may flourish.



Paul Melia President & CEO



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Mr. David Zussman Chair

CCES Board of Directors Is founded on the principle

The CCES Board of Directors is comprised of accomplished Canadians with expertise in various fields of knowledge required to ensure the proper stewardship of the CCES.

- Mr. David Zussman Chair
- Dr. Don McKenzie Vice Chair
- Ms. Françoise Baylis
- Ms. Julie Bristow
- Ms. Jocelyn Downie
- Mr. Jim Durrell
- Mr. Ian Glen
- Mr. François Godbout
- Mr. Brian Lennox
- Ms. Debbie Muir
- Ms. Carla Qualtrough
- Mr. Kyle Shewfelt
- Dr. Jack Taunton
- Dr. Andrew Pipe Chair Emeritus

This year, we welcomed Ms. Julie Bristow, Ms. Jocelyn Downie, Mr. Brian Lennox, and Ms. Carla Qualtrough as new members of the Board of Directors. We also recognized the valuable contributions of outgoing board members Ms. Françoise Baylis and Mr. François Godbout.

Working Groups and Committees

The CCES benefits greatly from the expertise and experience of many individuals who volunteer their time for a variety of working groups and advisory panels.

- The Ethical Issues Review Panel provides analysis and advice on a variety of ethical issues in sport.
- The Therapeutic Use Exemption Committee evaluates applications from athletes seeking permission to use prescribed medications on the World Anti-Doping Agency's (WADA) Prohibited List.
- The Anti-Doping Review Panel considers matters with respect to anti-doping issues and regulatory requirements.
- The Prohibited List Committee provides input on the annual WADA draft Prohibited List.
- The Biological Passport Committee provides expertise in hematology, exercise science, medicine and sport physiology.
- The Trans Inclusion Expert Working Group develops policy guidance on the inclusion of trans athletes in a fair and safe sport environment.

Board Nominations

If you are aware of an individual you believe is capable and willing to contribute to the CCES by joining the Board of Directors or a working group or committee, please email nominations@cces.ca.

To find out more about our Board of Directors and our governance structure, please see www.cces.ca/governance.

Activate

Realizing that the sport landscape is shaped by many societal pressures, the CCES strives to activate a values-based, principle-driven sport system to make good sport the standard for all Canadians.

True Sport is a series of programs and initiatives designed to give people, communities, and organizations the means by which to leverage the many benefits of good sport from a platform of shared values and principles. The number of True Sport member groups who declared their commitment to the True Sport Principles at home, at school, in their community, or in their sport continued to increase:

2014-15	3,316
2013-14	3,146
2012-13	2,974

New Member Alert! Bobsleigh CANADA Skeleton

In February, True Sport Champion Kyle McLellan attended the 2015 Canada Games in Prince George, British Columbia, to promote good sport. Kyle attended several events with a mandate to introduce athletes, coaches, and officials to the True Sport Principles, which he achieved through in-person conversations, igniting conversations through social media, and daily blogs about his experience and True Sport Moments. Read Kyle's blog.

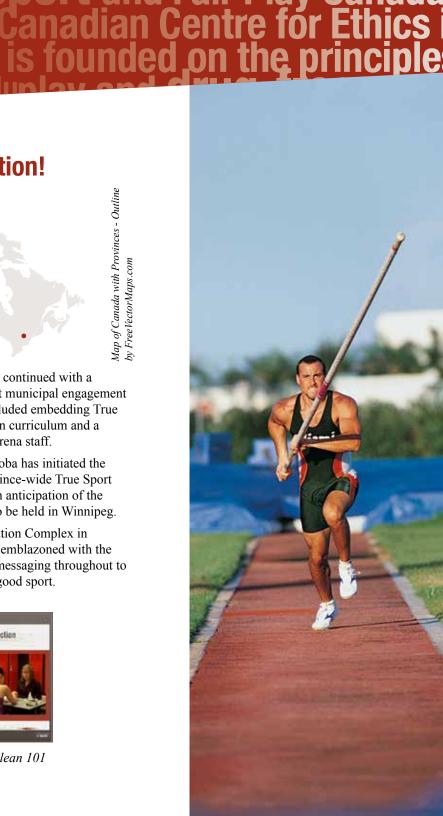
Canada in action!



- The City of Vancouver continued with a multi-phase True Sport municipal engagement strategy. Activities included embedding True Sport in their recreation curriculum and a workshop for all city arena staff.
- The province of Manitoba has initiated the development of a province-wide True Sport engagement strategy in anticipation of the 2017 Canada Games to be held in Winnipeg.
- The new Minto Recreation Complex in Barrhaven, Ontario, is emblazoned with the True Sport brand and messaging throughout to remind patrons about good sport.



A scene from True Sport Clean 101





True Sport participates in the RBC Sports Day broadcast.

In November, more than 800,000 Canadians participated in over 2,000 registered sporting events for the fifth annual RBC Sports Day in Canada – making it the most successful Sports Day to date. Presented by ParticipACTION, CBC, and True Sport, Sports Day is a national celebration of the power of sport to build community and get Canadians moving. As experts in sport sector engagement, True Sport encouraged all Sports Day events to embrace the principles of True Sport.

CCES

1 200 up 200/ from

Stay informed! The CCES uses a number of platforms to keep Canadians informed of our work, including social and traditional media. Subscribe to have notices delivered to your inbox – go to www.cces.ca/subscribe

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The top tweet of the 2014-2015 report period was on December 9, 2014: "The 2015 WADA Prohibited List comes into effect on January 1, 2015 cces.ca/en/advisories-... #CADP #CleanSport"

y	1,389 – up 30% from 2013-14!	2013-14!
f	332 – up 35% from 2013-14!	419 – up 27% from 2013-14!
	10 Advisory Notes published	9 True Sport in Action news letters published
	23 Media Releases published	
	9 Melia's Take Blogs published	

True Sport

1 450 up 270/ from

The Nepean City Soccer Club was recognized as the first-place winner of the fifth annual True Sport Give-Back Challenge. Their "We are One – Kickin' it in the Community" project helped provide soccer programs to local children with developmental disabilities and economic challenges. The Challenge is an opportunity to recognize the positive impact of giving back. See a video about the project.



Education

CCES provides educational opportunities in several formats – the most popular of which is the online learning available to Canadian athletes and support personnel. The course educates on many aspects of anti-doping, including rights and responsibilities, the Prohibited List, sample collection procedures, and True Sport. Learn more about our education services.

Education by the Numbers

37,378 E-learning courses completed

32,742 Athletes

3,431 Athlete support personnel

> 1,204 Role undefined

>850 Athletes educated in person

Advocate

The CCES advocates for sport that is fair, safe, and open by engaging in leadership and partnership opportunities with the Canadian sport community. We aim to provide support and resources to manage ongoing issues, and to intervene in emerging sport issues.

The two-year Succeed Clean pilot, funded by the Ontario Trillium Foundation, concluded in 2014. In the final 12 months, the Succeed Clean message reached more than 1,550 children and youth (2,850 project total), and 50 adult influencers (310 project total) in the Kitchener-Waterloo region. In addition, seven new university and community student peermentors were trained to lead presentations in schools and with community groups. Data collected in the first year of the program was used to refine the program messaging and demonstrated that the Succeed Clean Initiative achieved its goals.

Club Excellence delivers a national

certification program that aims to create a network of healthy, strong and sustainable sport clubs and sport organizations in Canada. The True Sport Foundation functions as the program secretariat and manages the Club Excellence Fund on behalf of the Club Excellence Cooperative.

- 95 Community clubs met *Affiliate* requirements, which was added to allow clubs to self-declare their achievements and act as a pre-requisite to certification
- 25 Sports represented
- 9 Provinces represented
- 8 Community clubs granted Level 1 certification

Excellence news!

- Canada's largest multi-sport facility, Calgary's Talisman Centre, implemented Club Excellence as part of its resource allocation policy review.
- Sport Manitoba embarked on a three-year Club Excellence implementation plan tied to their funding allocation policy to increase provincial sport organization excellence.

The CCES published a discussion paper titled "Athlete Protection and Maltreatment in Sport"

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> and hosted a supporting webinar. Written by legal consultants from the Sport Law & Strategy Group, the paper provides a historical review of athlete maltreatment in Canadian sport, addresses how policies have changed over the years, identifies the gaps and challenges in administering these policies, and concludes with suggested methods to bridge those gaps. The webinar offered an opportunity for participants to discuss the topic and participate in a Q&A.

Athlete Services



CCES provides substance and Therapeutic Use Exemption information to all Canadian athletes and support personnel. The most popular tool for substance inquiries

is the Global DRO: an online database that provides information about the status of medications against the current WADA Prohibited List.

564,238	Searches in the Global DRO worldwide
133,977	Searches in the Global DRO Canada in 2014-15 (up 29%!)
108,804	Searches in the Global DRO Canada in 2013-14 (up 30%!)
86,960	Searches in the Global DRO Canada in 2012-13
459	Substance inquiries made by email or telephone
190	Therapeutic Use Exemption applications received

The Canadian Concussion Collaborative (CCC), supported by nine leading health and sport organizations (including the CCES), released a set of hard-hitting recommendations to improve the approach to concussion management for all sports and sporting events in Canada. The recommendations were developed in response to the growing health risk faced by athletes every time they step onto the field of play particularly in high-risk, contact sports. Two key recommendations were subsequently published in the *British Journal of Sports Medicine*.

"If winning a gold medal in Olympic competition is the only achievement worthy of recognition, then everything else is permissible in order to win. Such a proposition is completely unacceptable. But I do not mean that we must now strive for mediocrity. We must strive for true excellence, not the hollow victory of the cheater!"

— The Honourable Charles Dubin



Protect

Sport is a vulnerable asset that can be influenced by a number of threats. If left unchecked, negative forces have the opportunity to mold the Canadian sport experience into one that is riddled with unethical behaviours and does not meet the needs and expectations of Canadians.

Partnerships

The CCES partnered with like-minded allies to share expertise and strengthen anti-doping programs at home and abroad:

- UK Anti-Doping provided the CCES guidance on intelligent testing and investigations.
- CCES provided the Jamaica Anti-Doping Commission with comprehensive program assistance, including sample collection personnel training and implementation of the 2015 WADA Code and International Standards.
- Cycling Canada partnered with the CCES on a consultation into the state of doping in Canadian cycling. CCES will apply the learnings to anti-doping work in cycling and beyond.



The 2015 World Anti-Doping Code (the Code) was applied on January 1, 2015. To be compliant with the Code and ensure that the new aspects were properly incorporated into the Canadian program, the CCES undertook an extensive review process as follows:

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- **November 2013** World Anti-Doping Agency (WADA) approves the 2015 World Anti-Doping Code.
- April 2014 The CCES issues a draft of the 2015 Canadian Anti-Doping Program (CADP) to the sport community.
- May 2014 The CCES holds a national symposium to introduce the 2015 CADP and solicit feedback from the sport community.
- August 2014 The CCES releases a second draft of the 2015 CADP, which incorporates feedback from the symposium and individual sport consultations, inviting additional feedback from stakeholders.
- **October 2014** WADA deems the newly-released 2015 CADP to be Code compliant.
- January 2015 The 2015 CADP and the Code come into force. For the first time in Canada, national sport organizations have defined responsibilities and make a financial contribution to their Code-compliant anti-doping program.

In advance of the 2015 CADP, Canadian Interuniversity Sport (CIS) chose to make a financial contribution to the cost of anti-doping in university sport – an act that is unprecedented in Canadian sport.

The Canad	lian Anti-Doping Program by the Numbers
1,896	Urine samples collected
1,372	Samples collected out of competition
524	Samples collected in competition
456	Blood samples collected
382	Samples collected out of competition
74	Samples collected in competition
12	Anti-doping rule violations asserted, including:
8	Two-year sanctions
2	Four-year sanctions
6	Violations including the presence of anabolic agents
1	Violation for evasion
1	Violation for possession/trafficking
1	Violation for growth hormone
70	Doping Control Officers recertified
4	CCES DCOs were part of the anti-doping team at the 2014
4	Commonwealth Games
2	New DCOs certified

INRS-Institut Armand-Frappier Lab

The INRS-Institut Armand-Frappier Doping Control Laboratory (INRS) in Montreal is Canada's only WADA-accredited laboratory. The INRS is a key partner in the fight against doping in sport in Canada. The relationship with the INRS is a critical component of the CADP which ensures sample analysis, anti-doping research collaboration, and results management in Canada remains state of the art. The CCES continued to prepare the anti-doping services for the Toronto 2015 Pan/Parapan American Games. Program plans included test distribution planning, personnel training and certification, international doping control officer (DCO) recruitment, and educational and athlete services resources. Outreach services were provided at 10 test events, and doping control tests were carried out at 13 events in the leadup to the Games.

"The costs to implement the Code in Canada are significant. But the costs associated with not implementing the CADP are much greater. We would risk the health and safety of athletes, the reputation of sport organizations and our ability to participate in international events." — Paul Melia, Melia's Take blog



Stats

Table 1: Doping Control Tests by Program (April 1, 2014 to March 31, 2015)

	Q1 Q2		Q3		Q4		Total			
Test Type	Urine	Blood								
Canadian Anti-Doping Program	571	190	489	131	488	92	348	43	1896	456
Fee-For-Service	338	81	444	143	396	270	321	209	1499	703
Total tests	909	271	933	274	884	362	669	252	3395	1159

Numbers include tests that are planned, coordinated, and/or collected by the CCES.

Table 2: Domestic Doping Control Statistics (April 1, 2014 to March 31, 2015)

	In Competition Out of Competit		mpetition	n Total			In Competition		Out of Competition		Total		
Sport	Urine	Blood	Urine	Blood	Urine	Blood	Sport	Urine	Blood	Urine	Blood	Urine	Blood
Alpine Ski	13	0	57	6	70	6	Figure Skating	6	0	0	0	6	0
Alpine Ski - Para	4	0	13	0	17	0	Freestyle Ski	6	0	11	0	17	0
Athletics	56	0	94	6	150	6	Goalball	2	0	0	0	2	0
Athletics - Para	9	0	29	2	38	2	Golf	2	0	0	0	2	0
Badminton	4	0	1	0	5	0	Gymnastics	21	0	13	0	34	0
Baseball	8	0	0	0	8	0	Hockey	2	0	44	0	46	0
Basketball	0	0	10	0	10	0	Hockey - Sledge	0	0	6	0	6	0
Basketball - Wheelchair	6	0	0	0	6	0	Judo	12	0	49	0	61	0
Biathlon	8	0	34	19	42	19	Judo - Para	0	0	1	0	1	0
Bobsleigh	0	0	53	4	53	4	Karate	15	0	0	0	15	0
Boules	0	0	2	0	2	0	Luge	0	0	9	0	9	0
Boxing	6	0	36	4	42	4	Racquetball	2	0	0	0	2	0
Canadian Interuniversity Sport (CIS)	36	4	154	26	190	30	Rowing Rowing - Para	15 1	0	35 0	28 0	50 1	28 0
Canoe / Kayak	29	2	75	113	104	115	Rugby	14	0	50	0	64	0
Cross Country Ski	12	0	44	16	56	16	Rugby - Wheelchair	6	0	1	0	7	0
Cross Country Ski - Para	0	0	12	2	12	2	Skeleton	0	0	15	0	15	0
Curling	5	0	2	0	7	0	Snowboard	2	0	12	0	14	0
Curling - Wheelchair	1	0	0	0	1	0	Snowboard - Para	0	0	1	0	1	0
Cycling	68	68	107	54	175	122	Soccer	0	0	21	0	21	0
Cycling - Para	8	0	16	0	24	0	Soccer - Para	0	0	3	0	3	0
Diving	4	0	2	0	6	0	Speed Skating	22	0	73	56	95	56
Equestrian	0	0	4	0	4	0	Squash	2	0	5	0	7	0
Field Hockey	0	0	16	0	16	0	Swimming	11	0	54	5	65	5

	In Com	petition	Out of Co	mpetition	Total		
Sport	Urine	Blood	Urine	Blood	Urine	Blood	
Swimming - Para	10	0	11	0	21	0	
Synchronized Swimming	0	0	3	0	3	0	
Table Tennis	0	0	1	0	1	0	
Taekwondo	7	0	39	0	46	0	
Tennis	6	0	7	0	13	0	
Triathlon	10	0	46	40	56	40	
Volleyball	0	0	6	0	6	0	
Water Polo	0	0	8	0	8	0	
Water Ski	2	0	0	0	2	0	
Weightlifting	50	0	38	0	88	0	
Wrestling	21	0	49	1	70	1	
	524	74	1372	382	1896	456	

Numbers include tests that are planned, coordinated, and/or collected by the CCES.

Table 3: Anti-Doping Rule Violations (reported between April 1, 2014 and March 31, 2015)

Athlete	Sex	Sport	Violation	Sanction
Arkko, Jordan	М	CIS Football	Presence: GHRP-2	Two years ineligibility Ends April 25, 2016
Atwall, Ranji	М	CIS Football	Presence: oxandrolone	Four years ineligibility Ends March 17, 2018
Auty, Dylan	М	CIS Football	Evasion	Two years ineligibility Ends March 4, 2017
Denman, Austin	М	Kayak	Presence: terbutaline	Two months ineligibility Ends February 16, 2014
Frolova, Natalia	F	Weightlifting	Presence: stanozolol, mesterolone and methandienone	Two years ineligibility Ends March 29, 2016
Goodfellow, William	М	Cycling	Presence: clenbuterol, darbepoetin	Two years ineligibility Ends August 24, 2016
Marineau, Mathieu	М	Weightlifting	Presence: SARM-S22	Two years ineligibility Ends July 8, 2016
Page, Alec	М	Swimming	Presence: probenecid	One month ineligibility Ends June 25, 2014

Athlete	Sex	Sport	Violation	Sanction
Smith, Quinn	М	CIS Football	Presence: stanozolol	Two years ineligibility Ends March 21, 2016
Thomas, Evan	М	Rugby	Presence: cocaine	Two years ineligibility Ends August 9, 2016
Valiquette, François	М	Weightlifting	Presence: methandienone	Two years ineligibility Ends June 15, 2016
Zettler, Nathan	М	CIS Football	Possession, Trafficking	Four years ineligibility Ends September 8, 2018

View the full Canadian Anti-Doping Sanction Registry at www.cces.ca/results.

Table 4: Fee-For-Service Doping Control Statistics(April 1, 2014 to March 31, 2015)

In-Competition		Out-of-Co	mpetition	Total		
Urine	Blood	Urine	Blood	Urine	Blood	
901	304	598	399	1499	703	

Numbers include tests that are planned, coordinated, and/or collected by the CCES.

Fee-for-Service tests were collected on behalf of 56 sport organizations, including:

- 3 Regional sports organizations;
- 9 National Anti-Doping Organizations;
- 36 International federations; and
- 8 Canadian national sport organizations

The CCES would like to acknowledge the financial support of the Government of Canada through Sport Canada and the Department of Canadian Heritage.



Financial Report

This statement is an extract from the complete, audited financial statements of Canadian Centre for Ethics in Sport for the year ended March 31, 2015. Copies of the complete financial statements are available from the office upon request or at www.cces.ca/annual-reports.

CANADIAN CENTRE FOR ETHICS IN SPORT

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2015

ASSETS CURRENT		2015
Cash in bank	unrestricted	\$ —
	Contingency Reserve Fund	350,000
	 Ethics in Sport Reserve Fund 	387,572
	 funds held in trust 	152,491
Accounts receiv	able	1,093,442
Prepaid expense	es	37,882
		2,021,387
CAPITAL		229,634
		\$ 2,251,021

LIABILITIES

	\$ 1,299,873
Deferred revenue	24,000
Deferred contributions	193,122
Funds held in trust	152,491
Accounts payable and accrued liabilities	814,468
Bank indebtedness – unrestricted	\$ 115,792
CURRENT	

Centre fór Ethics

NET ASSETS

SURPLUS (DEFICIT)	\$ 66,503
NET ASSETS INVESTED IN CAPITAL ASSETS	147,073
CONTINGENCY RESERVE FUND	350,000
ETHICS IN SPORT RESERVE FUND	387,572
	951,148
	\$ 2,251,021

This statement is an extract from the complete, audited financial statements of Canadian Centre for Ethics in Sport for the year ended March 31, 2015. Copies of the complete financial statements are available from the office upon request or at www.cces.ca/annual-reports.

CANADIAN CENTRE FOR ETHICS IN SPORT

STATEMENT OF NET ASSETS FOR THE YEAR ENDED MARCH 31, 2015

	2015					
			Net Assets			
			Invested			
			in CCES			
	Surplus (Deficit)	Net Assets Invested in Capital Assets	Partnership Projects Investments	Contingency Reserve Fund (note 8)	Ethics in Sport Reserve Fund (note 9)	Total
BALANCE BEGINNING OF YEAR	\$ 41,471	\$ 196,988	\$ —	\$ 350,000	\$ 387,572	\$ 976,031
Net revenue (expenses) for the year	57,728	(82,611)	—	—	—	(24,883)
Deferred capital contributions received during the year	83,437	(83,437)	_	—	—	—
Purchase of capital assets	(116,133)	116,133	_	_	—	_
BALANCE – END OF YEAR	\$ 66,503	\$ 147,073	\$ —	\$ 350,000	\$ 387,572	\$ 951,148

