

Executive Summary: Canadian Anti-Doping Program Privacy Policy

Overview

The Canadian Centre for Ethics in Sport (the “**CCES**”) administers the Canadian Anti-Doping Program (the “**CADP**”) to ensure the integrity of sport in Canada. The CADP Privacy Policy outlines the principles and procedures for handling Personal Anti-Doping Information (as defined in the Privacy Policy) in compliance with applicable data protection laws and the World Anti-Doping Agency's (WADA) International Standard for the Protection of Privacy and Personal Information (ISPPPI).

Jurisdiction and Application

The CADP Privacy Policy applies to all personal information processed by the CCES in connection with its anti-doping activities. This includes information collected from athletes, support personnel, and other individuals involved in the anti-doping process.

Types of Personal Information Collected

The policy covers various types of personal information, including:

- Identity details (name, nationality, date of birth, gender, event, level of competition, membership affiliations, and details of medical professionals involved).
- Whereabouts filings.
- Therapeutic Use Exemptions (TUEs).
- Doping control information (test distribution planning, sample collection, test results, laboratory analysis, results management, hearings, sanctions, and appeals).
- Sensitive personal information, such as racial, ethnic, genetic, medical, or biological data.

Purposes for Processing Personal Information

The CCES processes personal information for specific anti-doping purposes, including:

- Determining eligibility for TUEs.
- Conducting testing and recording results.
- Investigating potential breaches of the CADP.
- Managing results, including disciplinary actions, hearings, appeals, and adjudications.
- Publishing outcomes as necessary.

Disclosures

Personal information may be disclosed to third-party agents and other anti-doping organizations as necessary to fulfill anti-doping activities under the CADP and the World Anti-Doping Code. Disclosures are also made in compliance with legal requirements or with the individual's consent.

International Transfers

Personal information may be transferred to third parties, including WADA and other anti-doping organizations, some of which may be located outside of Canada. Such transfers are conducted in compliance with applicable data protection laws.

Rights with Respect to Personal Information

Individuals have several rights under the CADP Privacy Policy, including:

- **Right of Access:** Individuals can request information about their personal data, including the categories of information, purposes of collection, and third parties to whom the data is disclosed.
- **Right to Amend:** Individuals can request corrections to inaccurate or incomplete personal information.
- **Right to Object:** Individuals can object to the processing of their personal information, although this may impact their compliance with the CADP.
- **Right to Initiate a Complaint:** Individuals can lodge complaints if they believe the CCES is not complying with the CADP, WADA standards, or applicable privacy laws.

Security Measures

The CCES employs robust security measures to protect personal information, including physical, organizational, technical, and environmental safeguards. These measures are designed to prevent unauthorized access, loss, theft, or disclosure of personal information.

Conclusion

The CADP Privacy Policy ensures that the CCES handles personal information with the highest standards of privacy and data protection. By adhering to this policy, the CCES maintains the integrity of its anti-doping activities and complies with both national and international data protection regulations.