

CSSP PUBLIC REGISTRY PROCESS

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1. BACKGROUND

This policy outlines the principles, procedures, and related considerations regarding the Canadian Safe Sport Program (“CSSP”) Public Registry (the “Registry”).

The Registry is a searchable database maintained by the Canadian Centre for Ethics in Sport (the “CCES”) in accordance with the *Universal Code of Conduct to Prevent and Address Maltreatment in Sport* (the “UCCMS”) and the CSSP. The Registry includes information on individuals whose eligibility to participate in sport has been restricted by the imposition of a sanction following a finding that the individual violated the UCCMS or the CSSP Rules (“**Prohibited Behaviour**”) or by the imposition of provisional measures in cases that are in process. The Registry is publicly accessible and aims to uphold the integrity and safety of the Canadian sport environment.

2. PURPOSE

The Registry aims to ensure transparency and accountability within the Canadian sport system. By providing public access to information about individuals subject to provisional measures or sanctions for Prohibited Behaviour, the Registry seeks to:

- Protect the safety and well-being of *Participants*¹ in Canadian sport, within the jurisdiction of the CSSP;
- Deter future incidents of maltreatment and other Prohibited Behaviour;
- Maintain public confidence in the integrity of the Canadian sport system; and
- Facilitate informed decision-making by sport organizations, athletes, and other stakeholders.

3. AUTHORITY AND GOVERNANCE

The authority to maintain and manage the Registry is derived from the UCCMS, the CSSP Rules and the Consents signed by *Participants* in sport who are subject to the CSSP.

The Registry is governed by the principles and commitments set forth in the UCCMS and CSSP Rules.

For more information on the authority and governance of the Registry, see:

- Section 8, of the UCCMS; and
- Rule 19 of the CSSP Rules.

4. SCOPE AND CONTENT

The Registry includes information on individuals who are subject to provisional measures or sanctions that restrict their eligibility to participate in sport. The Registry provides summary information as set out below, without disclosing the identities of:

¹ See the definition of *Participants* in the Definitions section and Rule 3 of the CSSP Rules.

1. The person who made the report to the CCES alleging that an individual engaged in Prohibited Behaviour; and
2. The person who directly experienced the alleged Prohibited Behaviour, as identified by the CCES.

In cases involving minors who are subject to restrictions on their eligibility to participate in sport, sanctions and provisional measures will not be posted on the Registry, except on a case-by-case basis as determined by the CCES taking into account the age of the individual, the principles of remediation of youth, the sensitivity of personal information, the safety of the sport community, and the need to carry out the objectives of the UCCM and CSSP.

The Registry contains two types of restrictions on an individual's eligibility to participate in sport: (1) sanctions; and (2) provisional measures.

1. Sanctions

Sanctions are penalties imposed once there has been a finding that a violation of the UCCMS and/or the CSSP Rules has occurred. Sanctions will be posted on the Registry for the period during which the sanction is in effect. The CCES will post sanctions on the Registry where the sanction includes a suspension or permanent ineligibility. In addition, the CCES may, in the CCES's sole discretion, post other sanctions that restrict eligibility to participate in sport. Where a sanction is under review or appeal (under Rules 16 and 17 of the CSSP Rules), there will be a notation to this effect on the Registry.

2. Provisional Measures

Provisional measures are protective and imposed while investigations into *alleged* violations of the UCCMS/CSSP Rules are ongoing. Provisional measures are not indicative of a finding of violation or an admission of a violation. Provisional measures that involve a suspension or that otherwise restrict the eligibility to participate in sport, will be posted on the Registry. In some instances, the CCES may exercise its discretion not to post a provisional measure on the Registry, except where the individual subject to the suspension is a coach or person in authority.

5. INFORMATION DISCLOSED ON THE REGISTRY

While the Registry is designed to be transparent, it also adheres to strict confidentiality and privacy standards, including the [CCES](#) and [CSSP](#) privacy policies, as applicable. Consistent with those privacy policies, all *Participants* who are subject to the CSSP Rules agree to be bound by the CSSP Rules and to the publication of their information on the Registry in specific circumstances.

Where information about provisional measures or sanctions that restrict an individuals' eligibility to participate in sport are posted on the Registry, the restrictions are posted for the period in which they are in effect.

The Registry may include the following information:

Sanctions

Sanctions in effect that are included on the Registry are the following:

- Suspension;
- Eligibility restrictions;
- Permanent ineligibility;

- Probation when it includes eligibility restrictions; and
- Other discretionary sanctions that restrict eligibility to participate in sport.

The Registry may include the following information about the individual who is subject to a sanction:

- Full name;
- City and province/territory of residence;
- Adopting Sport Organization affiliation;
- Prohibited Behaviour: category of alleged violation(s) of the UCCMS and/or the CSSP Rules;
- Restriction in effect;
- Date of issuance of sanction(s) and period in effect.
- Summary information relating to the violation and sanction²;
- Source and Status: In addition to the CCES imposing sanction(s) and posting them on the Registry, under CSSP Rule 22, the CCES may recognize and enforce, including publishing on the Registry, sanctions imposed on a *Participant* by a professional regulatory body, or any domestic or international sport organization(s) outside of the CSSP including by the OSIC, where the sanctions have been imposed on a *Participant* for conduct consistent with behaviour prohibited under the UCCMS.
- As applicable, a notation that the sanction or provisional measure is under review or appeal.

Provisional Measures

Provisional measures in effect that may be included on the Registry are the following:

- Suspension;
- Eligibility restriction(s);
- Eligibility condition(s) that restrict a respondent's eligibility to participate in sport;
- Prohibition(s) or variation(s) on contact, lodging, travel, communications, activities, and/or authority, except where the prohibition or variation applies only in relation to specific identified individuals;
- Monitoring that restricts a respondent's eligibility to participate in sport independently; and
- Other provisional measure(s) that restrict eligibility to participate in sport.

The Registry may include the following information about the individual subject to the provisional measure:

- Full name;
- City and province/territory of residence;
- Adopting Sport Organization affiliation;
- The fact that there is an allegation that the individual violated the UCCMS or CSSP Rules;
- Restrictions in effect; and
- Date of issuance of provisional measure(s) and period in effect.

² Summary information is only available on CCES CSSP sanctions listed on the CSSP Public Registry.

6. APPEAL AND REVIEW PROCESS

Provisional measures or sanctions listed on the Registry may be subject to a review or appeal to the SDRCC in accordance with Rules 12.7, 16 and 17 of the CSSP Rules. Where a provisional measure or sanction is being reviewed by the SDRCC, the Registry will include a notation to this effect.

7. PERMITTED USE

The Registry may not be used for commercial purposes. It must be used for the underlying purposes identified by the UCCMS and the CSSP Rules.

It may be prohibited under the UCCMS, CCES policies and procedures, including the CSSP Rules, criminal laws, civil laws, and/or any applicable legislation or statute, to use information on the Registry to threaten, coerce, intimidate, or harass an individual, including those listed herein, their family members, associates, or other related persons. This conduct is strictly prohibited and is construed as an unauthorized use of the Registry.

8. INTELLECTUAL PROPERTY

The Registry belongs to the CCES. The CCES has all intellectual rights to the Registry, including any changes, additions, modifications, derivative works, and any other work or service provided by the CCES. When you access the Registry, you are only granted a limited right to access and/or use the Registry as outlined above. You do not obtain any ownership or rights to the Registry, or any of its information. Nothing herein constitutes a waiver of the CCES's intellectual property rights under any law.

9. LEGAL FRAMEWORK

This policy, and the terms and conditions to the Registry, do not form part of, override, or replace any of the following: (1) the UCCMS; (2) the CCES's policies and procedures, including policies relating to the CSSP, including the CSSP Rules; (3) applicable professional standards and obligations; or (4) applicable laws (collectively, the “**Overarching Policies**”). The Overarching Policies may also include terms and conditions that apply to an individual's access and use of the Registry.

Failure by the CCES to enforce any of the provisions set out in this policy or the Overarching Policies, or failure to exercise any option to terminate, shall not be construed as waiver of such provisions and shall not affect the validity of this policy or any Overarching Policies or any part thereof, or the right thereafter to enforce each and every provision.

10. RELEASE OF LIABILITY

By using the Registry and accepting its terms and conditions, you consent to and agree to expressly release, waive, and forever discharge the CCES (and its affiliates), both jointly and severally, from all actions, suits, claims, and demands arising out of or relying upon the Registry.

The CCES (and its affiliates) make no warranty, representation, or guarantee as to the content or completeness of the information in this Registry. The CCES expressly disclaims any and all liability for any loss or injury caused, in whole or in part, by its actions, omissions, or negligence in procuring, compiling, or providing the information contained in this Registry, including, without limitation, liability with respect to any use of this Registry, or the information contained herein. Individuals using the Registry are solely responsible for any risks associated with relying upon the information in this Registry. The information in

this Registry may be changed or modified at any time. Any individual who believes that information contained in this Registry is not accurate should contact the CCES Privacy Officer at privacy@cces.ca.

11. UPDATES AND AMENDMENTS

The Registry is regularly updated to reflect new sanctions and provisional measures and changes to existing sanctions and provisional measures. The CCES reserves the right to amend the Registry as necessary to align with updates to the UCCMS and CSSP Rules, as well as to address emerging issues and best practices in the field of safe sport.

By maintaining the Registry, the CCES reaffirms its commitment to fostering a safe, respectful, and inclusive sport environment for all sport participants in Canada.

12. QUESTIONS

If you have any questions regarding the collection, use or disclosure of your information as described in this policy, the applicable consent forms, UCCMS, CSSP, CSSP Rules, or any other associated policy or procedure, you may contact the CCES Privacy Officer at privacy@cces.ca.

Individuals seeking to file a complaint in relation to the processing of personal information on the Registry, to access information on the Registry, or to correct personal information on the Registry, may refer to the CCES's privacy policies, including the CSSP Privacy Policy and the CSSP Privacy Policy summary.

For greater clarity, the CCES Privacy Officer will not consider requests to modify the information about provisional measures or sanction on the Registry unless that information is inaccurate. Challenges to the imposition of sanctions and provisional measures or the posting of a provisional measure on the Registry, must be made in accordance with the CSSP Rules.

13. REVIEW

The CCES may amend and update this policy.

