

# ***ANNUAL REPORT 2018-2019***



**CANADIAN CENTRE  
FOR ETHICS IN SPORT**

# ABOUT THE CCES

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Canadian Centre for Ethics in Sport

## MISSION

**Making sport better.**

To do this we:

**Activate** a values-based and principle-driven sport system;

**Advocate** for sport that is fair, safe and open; and

**Protect** the integrity of sport.

## VISION

Sport in Canada that is fair, safe and open to everyone.

The Canadian Centre for Ethics in Sport (CCES) is certified to the ISO 9001:2015 Quality Management Standard, which demonstrates the CCES's commitment to continual improvement and meeting stakeholder needs.

## CONTACT US

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The CCES would like to acknowledge the financial support of the Government of Canada through Sport Canada and the Department of Canadian Heritage.

Funded by the  
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Canada

*Cover photo:*

*Athlete - Ashley Hollis / Atlantic Attack*

*Photographer - André Vandal / Ringette  
Canada*



# OUR MESSAGE TO YOU

Over the last decade, there has been a lot of talk in Canadian sport about being more athlete centred. It certainly sounds good. Why wouldn't we put our athletes at the centre of our sport system? Athletes are the main event and our sport community wouldn't exist without them. Their best interests and well-being should always be our top priorities.

However, in carrying out the business of sport, there are details to consider and competing interests to balance. Keeping the athlete at the centre of our work can be a challenge! And so it falls to all of us in sport to ensure, as we go about our business, that we intentionally and deliberately look to keep our athletes' interests at the centre, that our athletes have a voice in our decision-making and that we consult them before, not after, the decisions are made.

At the CCES, our vision is "sport in Canada that is fair, safe and open to everyone." This vision places athlete health and safety and the integrity of sport at the heart of our work, and drives our priorities in every area of our business.

We judiciously manage anti-doping programs as a means to protect athletes from the harmful consequences of performance-enhancing drug use. Our work

to prevent harassment and abuse is rooted in our commitment to protect the health and safety of all participants. We advance our understanding of match manipulation and sport gambling in Canadian sport to shield athletes from people who seek to recruit them to corrupt sport for profit. We advocate for the inclusion of trans athletes and athletes with differences of sex development because we value and respect inclusion. And we loudly share our belief that values-based and principle-driven sport can maximize the positive impact of sport for all athletes and participants in Canada.

It makes sense that a sport system cannot be athlete centred if the athletes themselves do not get a say about the decisions that affect them. In Canada, AthletesCAN is an invaluable independent voice of national team athletes, advocating for the rights of athletes and engaging athletes in current issues. In the same vein, the CCES has focused on supporting the athletes' right to have a say at the decision-making tables of sport at the international level.

In the pages of this Annual Report, you will read about many initiatives the CCES undertook last year to protect athletes' rights to sport that is fair, safe and open – initiatives designed to ensure athletes

participate in a values-based sport system so that they enjoy the many positive benefits of a good sport experience.

Our sincere thanks go to the hard-working professional CCES office staff and doping control officers who are committed to the pursuit of the CCES mission and vision.

We also wish to acknowledge and thank the CCES Board of Directors for generously donating their time and talents to provide us with strategic guidance for another year.

Our work is possible thanks to the significant financial contribution made by Sport Canada and the Department of Heritage. We are extremely grateful for their support.



*Paul Melia*  
**Mr. Paul Melia**  
**President & CEO**



*Don McKenzie*  
**Dr. Don McKenzie**  
**Chair**

# GOVERNANCE AND LEADERSHIP

## CCES BOARD OF DIRECTORS

The CCES Board of Directors is comprised of accomplished Canadians with expertise in various fields of knowledge required to ensure the careful stewardship of the CCES.

- Dr. Don McKenzie, Chair
- Ms. Jocelyn Downie, Vice Chair
- Ms. Julie Bristow
- Ms. Anne-Marie Dupras
- Mr. Ian Glen
- Dr. Connie Lebrun
- Mr. Brian Lennox
- Mr. Akaash Maharaj
- Mr. Philip Murray
- Mr. John Wilkinson
- Dr. Andrew Pipe, Chair Emeritus

We welcomed Dr. Connie Lebrun as a new member of the Board of Directors and we recognized the valuable contributions of outgoing board members Debbie Muir, Dr. Clare Rustad and Dr. Jack Taunton.

## WORKING COMMITTEES AND GROUPS

The CCES is grateful for the expertise and experience of the individuals who volunteer their time for the following committees, working groups and advisory panels:

- The Therapeutic Use Exemption Committee evaluates applications from athletes seeking permission to use prescribed medications that are on the World Anti-Doping Agency's (WADA) Prohibited List.
- The Prohibited List Committee provides input on the annual WADA draft Prohibited List submission.
- The Biological Passport Committee provides expertise in hematology, exercise science, medicine and sport physiology.
- The Audit Committee, the Nominations Committee and the Compensation Review Committee are committees of our board of directors who oversee certain financial and human resources processes to ensure transparency and accuracy.
- The Canadian Anti-Doping Program (CADP) Review Working Group provides the CCES and Sport Canada

with recommendations from the Canadian sport community concerning issues associated with the CADP.

- The Building a Stronger Canada Through Sport Advisory Working Group provided strategic guidance on the intentional integration of values into sport.
- The Anti-Doping Review Panel considers issues with anti-doping and regulatory requirements.
- The Ethical Issues Review Panel provides analysis and advice on a variety of ethical issues in sport.
- CCES also welcomes input from the AthletesCAN Anti-Doping Advisory Committee who provide relevant and applicable advice on the CADP from the perspective of Canadian athletes.

## NOMINATIONS

If you know of an individual you believe is capable of contributing to the CCES through the board of directors or a working group or committee, please email [nominations@cces.ca](mailto:nominations@cces.ca).

For more about the CCES's governance structure and board of directors, visit [www.cces.ca/governance](http://www.cces.ca/governance).





# ACTIVATE

The CCES believes that good sport is about far more than medals and winning. Good sport helps neighbours build communities, strengthens sport organizations and provides opportunities for individuals to develop character and pursue personal excellence. With this in mind, the CCES works with Canadian sport organizations to activate programs and policies that are values-based and principle-driven. The CCES is a proud member of True Sport which furthers our aim to help people, communities and organizations realize and enjoy the benefits of good sport experiences.

## TRUE SPORT IN ACTION

In recognition of the belief that good sport can make a great difference, the **Red Deer 2019 Canada Winter Games** were declared a True Sport event. During the opening ceremonies, True Sport oaths for athletes, coaches and officials were broadcast nationally. Athletes signed a True Sport banner to show their commitment to the seven True Sport Principles. An activation booth offered athletes and support personnel resources, branded giveaways and a chance to talk about values-based sport. Participants were encouraged to use [#TrueSportMoments](#) on social media to bring attention to moments of good sport throughout the Games.



What were your favourite [#TrueSportMoments](#) from the [@2019CanadaGames](#) so far?







*Ambassadors at True Sport Champions Workshop in Ottawa*

We hosted a **True Sport Champions Workshop** in Ottawa for 25 inspired Canadians, including nine CCES Doping Control Officers. The ambassadors discussed their plans to bring True Sport to life in their sport programs and communities.

The first **Jr. True Sport Champions Program** was delivered to high school soccer students at École Secondaire Publique Louis Riel in Winnipeg. The students took part in a series of activities including a reflection of personal values.

Cycling Canada invited the CCES to activate True Sport at the **Tissot UCI Track World Cup** in Milton, Ontario, demonstrating their ongoing commitment to values-based sport. Athletes and spectators learned about True Sport and the value of sport that is built on fairness, excellence, inclusion and fun.

The **Ottawa Sport and Entertainment Group** invited the CCES to showcase True Sport at two events – the annual Ottawa 67s Game Day and the Ottawa Fury Soccer Club Game Day. Approximately 6,000 kids were on site for the 67s game and 10,000 attended for the Fury. Students and teachers had the opportunity to discuss the True Sport Principles and collect branded giveaways.

### ***THE VALUES PROPOSITION: BUILDING A STRONGER CANADA THROUGH VALUES-BASED SPORT***

In October 2018, the CCES hosted a national symposium in collaboration with the Public Policy Forum (PPF). *The Values Proposition: Building a Stronger Canada Through Values-Based Sport* aimed to inform and inspire thinkers, doers and

decision makers throughout the Canadian sport community to ensure that values-based sport and the True Sport Principles are part of the modus operandi of sport, from playground to podium.

The symposium followed a series of regional roundtables designed to gather regional perspectives and inform debate at the national level. PPF prepared a final report to help Canadian organizations take action to incorporate values-based sport. [See the final report.](#)



*CCES President and CEO Paul Melia speaking at Values Proposition Symposium*



## COMMUNICATIONS

The CCES strives to keep the sport community up to date on the latest news and information through several avenues including media releases, advisory notes, social media and blogs. Subscribe today and get the latest communications delivered directly to your inbox. Go to [www.cces.ca/subscribe](http://www.cces.ca/subscribe).

In 2018-2019, the CCES published:

- 36 CCES media releases
- 21 CCES advisory notes
- 8 Making Sport Better blog entries
- 5 True Sport media releases
- The Ethical Sport Review, a curated weekly sport news anthology

### Social media engagement continued to increase:

|            | Twitter Followers | Facebook Followers |
|------------|-------------------|--------------------|
| CCES       | 2918<br>Up 12%    | 1079<br>Up 24%     |
| True Sport | 2869<br>Up 12%    | 1631<br>Up 45%     |

## EDUCATION

Over the course of a year, the CCES connects with a large number of athletes and support personnel to deliver education on topics such as drug-free and values-based sport. The CCES successfully uses online learning to provide anti-doping education to the sport community.

- More than 35,000 Canadian athletes and support personnel who are subject to the Canadian Anti-Doping Program (CADP) completed online education. The *True Sport Clean* suite of courses teaches learners about their rights and responsibilities with respect to anti-doping through a values-based approach.
- Users of the 2018 *True Sport Clean* series provided a rating of 4.6/5 that they better understood their rights and responsibilities under the CADP after taking the course.
- Athletes and support personnel in the following groups earned certificates: National Athlete Pool, carded athletes, U SPORTS, Canadian Collegiate Athletic Association (CCAA), Canadian Junior Football League (CJFL) and Football Canada Cup. Athletes attending the Gold Coast 2018 Commonwealth Games, Buenos Aires 2018 Youth Olympics and the 2019 Canada Winter Games received pre-Games education.



- *True Sport Clean* courses received major content upgrades, including a new Profile module with enhanced reporting capabilities and a new Supplements module that encourages athletes to identify and consider different risk factors around supplements, whose advice they should solicit, and what types of supplements present the greatest risks.
- Athletes in the Canadian Hockey League (CHL) and Canadian Football League (CFL) had access to customized courses that address their drug-testing programs.
- The CCES hosted specialty e-learning courses, including a new course for sport medicine physicians (highlighted below) and the Canadian Olympic Committee's inclusion-focused #OneTeam course.

The **Canadian Academy of Sport and Exercise Medicine** (CASEM) and the CCES have long been partners in promoting clean sport. This year, we teamed up to create *Anti-Doping for Sport Medicine Physicians* – a professional development e-learning course that provides information about athletes' requirements under the CADP, how to avoid inadvertent doping

violations, anti-doping tools and resources, and how to help an athlete complete a therapeutic use exemption (TUE) application. Physicians from various specialties have successfully completed the course.

### **OUTREACH AND ENGAGEMENT**

At the annual CASEM conference, the CCES presented anti-doping information for physicians and hosted an exhibit booth. The CCES also participated at the **Canadian Athletics Therapist Association** conference for the first time to connect with another group of professionals who work closely with athletes.

The CCES provided outreach activities at select sport events to capitalize on the impact of one-to-one engagement with athletes and stakeholders, including weightlifting and football events.

**Cycling Canada** and the CCES piloted an Anti-Doping Educator certification program. Select coaches and administrators were trained to deliver accurate and consistent values-based anti-doping education to Canadian cyclists.

### **CANNABIS IN SPORT**


The Government of Canada legalized recreational cannabis in Canada in October 2018, but it remains prohibited in sport under the World Anti-Doping Code and the CADP.

To respond to this change and to ensure athletes and athlete support personnel were well informed on the topic, the CCES developed a [Cannabis in Sport Education Kit](#), increased in-person education and outreach, increased social media activity and created a dedicated [webpage](#).

Take the Quiz





A photograph of a person in a wheelchair on a tennis court. The person is wearing a dark blue long-sleeved shirt and dark pants. They are holding a tennis racket with a white head and a black handle. The wheelchair is red and has a large black wheel. The background is a green tennis court with white lines. A large red diagonal shape is overlaid on the left side of the image.

***“Our fear is that athletes will assume that if cannabis is legal, then they can use it. Our goal at this time is to ensure athletes know that it’s still prohibited and to prevent inadvertent anti-doping rule violations.”***

*– Paul Melia, “The CCES Reminds Athletes that Cannabis Will Remain Banned in Sport After October 17” – Media release, October 15, 2018*



# ADVOCATE

To make sport better, the CCES advocates for sport that is fair, safe and open. This broad sweeping mission requires action and engagement in many areas to ensure sport has the opportunity to fulfill its potential. The CCES works to break down barriers to participation, inspire athletes and support personnel to value and promote drug-free sport, provide the sport community with development opportunities and contribute to policy and resource development.

## **ATHLETE SERVICES**

The CCES provides Canadian athletes and support personnel with the information and support they need to navigate medical exemptions to avoid inadvertent doping through the use of prescribed prohibited substances.



The Global DRO remains one of the most trusted and useful tools for information about prescription and over-the-counter medications. Maintained by the CCES and three other anti-doping organizations, the Global DRO is a multi-national online medication database that provides information about the status of specific medications based on the current





World Anti-Doping Agency (WADA) Prohibited List. In 2018-2019, there were **192,786 Canadian searches** and **1,687,206 searches worldwide** in the Global DRO.

The CCES also received **372 substance inquiries** directly by phone and email.

Last year, the CCES processed 244 applications for medical exemptions, and granted 105 approvals so that athletes can treat medical conditions with substances and methods that are otherwise prohibited. The Therapeutic Use Exemption Committee welcomed two new physicians to the review panel.

### ***SAFE SPORT***

Canadian sport organizations, including the CCES, began advocating for a national safe sport program to protect athletes from all forms of maltreatment. Momentum began building throughout 2018-2019 and we anticipate real progress toward a national safe sport program in the next year.

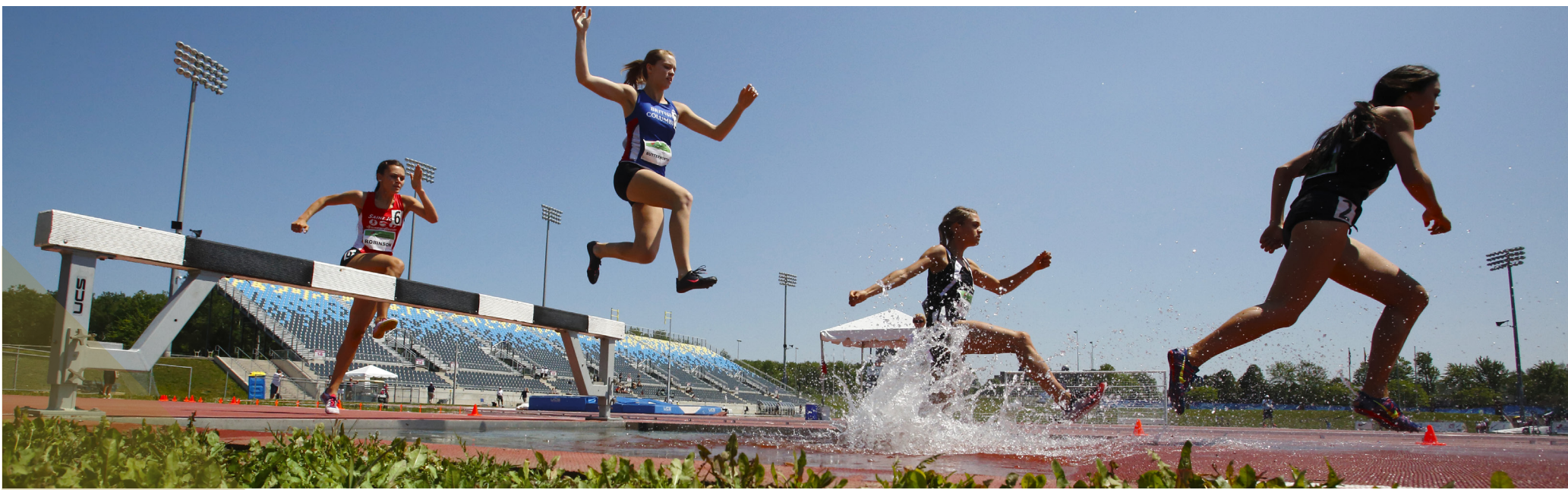
### ***RISK MANAGEMENT PROGRAM***

In partnership with the Sport Law & Strategy Group, the CCES delivered six Risk Management Program workshops to national sport organizations to provide leaders with the skills and knowledge required to identify and address their risks through decision making that reflects their organizational values. A one-day advanced workshop on Management by Values was offered for sport leaders looking to integrate values-based decision-making into their sport culture.

### ***SPORT LEADERS RETREAT***

A second cohort of sport leaders participated in the innovative Sport Leaders Retreat, a program designed by the Sport Law & Strategy Group and delivered in partnership with the CCES. The retreat was created to strengthen leadership capacity through enhanced self-awareness, effective communications skills and increased emotional intelligence.





### **TRANS INCLUSION**

The CCES published [Creating Inclusive Environments for Trans Participants in Canadian Sport – Policy and Practice Template for Sport Organizations](#) to help sport organizations create their own policy and practice for trans inclusion, including athletes, staff and volunteers. The CCES delivered a webinar to introduce the content of the template document and address questions from the sport community.

### **ETHICAL INQUIRIES**

The CCES managed 21 ethical inquiries from Canadian sport stakeholders. Inquirers sought assistance with issues including conflicts of interest, governance, team selection, harassment, bullying and maltreatment.

### **GLOBAL ENGAGEMENT**

The CCES contributed to several groups and organizations that are working to shape the future of clean sport through international collaboration.

- Concluded a term as Board Chair of the Institute of National Anti-Doping Organizations (iNADO)
- Member of the NADO Leaders Group
- Member of the World Anti-Doping Agency Ad Hoc NADO Working Group
- Member of the World Anti-Doping Agency Education Committee
- Member of the drafting group for the International Standard for Testing and Investigations

- Member of the drafting group for the International Standard for Education
- Member of the International Weightlifting Federation Clean Sport Commission
- Chair of the [WADA Independent Observer Team for the 2018 Asian Games](#)
- External WADA Auditor



*WADA Education Committee at a meeting in Montreal*





***“Canada must work harder to effect change in international sport. We must stand up, call out corruption and greed in international sport, and be heard. We must always put our values and principles first. It is not okay to take a back seat in this advocacy work just because we are hoping to hold a future major Games.”***

*– Paul Melia, “Making Sense of the Calgary No Vote and the Way Forward” – Making Sport Better Blog, November 30, 2018*



A photograph of several swimmers in a pool, seen from behind, with their arms raised in celebration. The water is splashing around them. The image is partially obscured by a diagonal white overlay on the left side.

# PROTECT

Through the implementation of the Canadian Anti-Doping Program (CADP), ethical sport initiatives and international collaborations, the CCES looks to protect Canadian sport from the negative forces that could undermine it.

The CCES continued to implement a strong anti-doping program which remained compliant with all mandatory elements of the World Anti-Doping Code.

## The CADP by the Numbers

|       |                                    |
|-------|------------------------------------|
| 5,344 | Total doping control tests         |
| 3,334 | Canadian Anti-Doping Program tests |
| 1,089 | In-competition tests               |
| 2,245 | Out-of-competition tests           |
| 2,010 | Fee-for-service tests              |
| 1,280 | In-competition tests               |
| 730   | Out-of-competition tests           |
| 16    | Anti-doping rule violations        |
| 7     | Sanctions of four years and over   |
| 1     | Two year sanction                  |
| 8     | Sanctions of less than two years   |



## **CADP ADOPTEES**

The number of national and multi-sport organizations that have adopted the CADP continued to climb. Fifteen multi-sport organizations have signed the CADP Covenant and 71 national and multi-sport organizations have adopted the CADP. The CCES welcomed four new CADP adoptees this year:



- Canada DanceSport
- Roller Sports Canada
- Cheer Canada
- Surf Canada

## **STRONG PARTNERSHIP WITH INRS-INSTITUT ARMAND-FRAPPIER CONTINUES**

As the only WADA-accredited laboratory in Canada, the INRS-Institut Armand-Frappier Doping Control Laboratory (INRS) in Montreal is an integral partner of the CCES. The laboratory provides state-of-the-art sample analysis, scientific interpretation, anti-doping research collaboration and results management support, all of which are critical components in the fight against doping in sport.

The CCES congratulates INRS lab director Dr. Christiane Ayotte on her investiture as an Officer of the Order of Canada in February 2019. This honour recognizes Dr. Ayotte's outstanding contribution to the fight against doping in sport, in Canada and around the world.

## **2021 WORLD ANTI-DOPING CODE REVIEW**

WADA completed the two-year consultation process for the development of the 2021 World Anti-Doping Code and International Standards. The CCES submitted feedback to WADA for every phase of the 2021 World Anti-Doping Code Review, including the new International Standards.







*CCES DCOs were honoured at the 2019 DCO Conference*

Throughout the process, the CCES informed the Canadian sport community, solicited feedback through a series of workshops and a national survey, and offered a [webinar](#) to highlight the major changes anticipated in the 2021 Code.

***ELECTRONIC DOPING CONTROL***

Over the past year, the CCES continued to expand its use of an electronic doping control application. This application resulted in savings of approximately \$30,000 on printing and shipping costs thanks to a substantial reduction in the use of paper forms during testing missions.

In 2018, the CCES, along with four other national anti-doping organizations began collaborating on a new electronic doping control application to replace the current

system, which is being phased out. The CCES will be the first to launch this new application in the summer of 2019. Improvements include better workflows for Doping Control Officers (DCOs) and athletes and enhanced accessibility for visually-impaired athletes.

***SAMPLE COLLECTION PERSONNEL***


Canadian DCOs are the face of the CADP, expertly leading athletes through the sample collection procedures. For this reason, the CCES launched a recognition program to celebrate DCOs for service milestones. The CCES would like to thank all of the DCOs who continually demonstrate their commitment to clean sport and would like to highlight the following DCOs who have been an essential part of the program’s success for more than 20 years:

- Bill Koehler
- Christine Smilski
- Emmanuel IHEME
- Gerry Poole
- Joanne Yates
- John Smyth
- Josée Bedard
- Judy Mackasey
- Louise Lalonde
- Nathalie Cardinal
- Neil MacKenzie
- Steve Koehler
- Susan Melvin

***GLOBAL ATHLETE FORUM ON DOPING IN SPORT***

WADA, the Canadian Olympic Committee (COC) and the CCES co-hosted the first Global Athlete Forum in Calgary on June 3, 2018. The groundbreaking event convened more than 150 athlete leaders and stakeholders to strengthen the voice of athletes within the anti-doping movement.





The athlete-centered and athlete-led forum focused on the rights of athletes, included a series of sessions and roundtables on topics such as the Russian doping scandal, WADA's SpeakUp! whistleblower program and the Anti-Doping Charter of Athlete Rights.

### **2019 SYMPOSIUM ON MATCH MANIPULATION AND GAMBLING IN SPORT**



The CCES partnered with McLaren Global Sport Solutions Inc. (MGSS) to present the

first Canadian symposium addressing the issues of match manipulation and gambling in sport in April 2019.

The symposium was led by Richard McLaren and moderated by Declan Hill. Presenting sponsor Sportradar Integrity Services also played an integral part. The Symposium:

- introduced delegates to the threat of match manipulation;
- presented sophisticated responses to the issue that have been developed internationally; and,
- offered a proposed Canadian model designed to protect our sport system.

### **STRATEGIC OPERATIONS AND FEE-FOR-SERVICE OPERATIONS**

With more than 25 years of experience managing Canada's anti-doping program, the CCES is recognized as a world leader in anti-doping and sport ethics. Many sport organizations have trusted the CCES to manage their anti-doping needs, including international federations, professional sport leagues, self-funded sport organizations and national anti-doping organizations.

#### **International Federation Anti-Doping Program Management**

The CCES was a service provider for several international sport federations, providing individualized test distribution and planning, whereabouts monitoring, test coordination and more. These organizations include:

- The International Skating Union (ISU)
- The International Triathlon Union (ITU)
- The International Canoe Federation (ICF)
- The International Weightlifting Federation (IWF)
- The International Luge Federation (FIL)

## **Anti-Doping Programs for Professional Sport Leagues**

The CCES continued to provide doping control and education services to the Canadian Hockey League (CHL) and the Canadian Football League (CFL). The new Canadian Premier League (CPL) adopted the CADP making it the first professional sport league in Canada to have a World Anti-Doping Code-compliant program.

## **Canadian Anti-Doping Program: Self-Funded Programs and Services**

In addition to Orienteering Canada and the Canadian Powerlifting Union, who both renewed their adoption of the CADP at their own cost, the CCES welcomed Cheer Canada into the list of national sport organizations (NSO) that have a self-funded anti-doping program.

La Fédération québécoise des sports cyclistes and Triathlon Québec also demonstrated their commitment to clean sport through the acquisition of additional education and testing services.


## **Testing in Canada on Behalf of International Organizations**

The CCES provided doping control services for several international events hosted in Canada, including:

- International Ice Hockey Federation World Junior Championships
- International Powerlifting Federation World Classic Powerlifting Championships
- International Triathlon Union World Triathlon Series
- International Skating Union World Junior Short Track Speed Skating Championships
- International Bobsleigh & Skeleton Federation 2019 World Championship
- The CCES also did testing on behalf of 11 National Anti-Doping Organizations







*“Sport is a powerful and emotional teacher. By its very nature, sport is a contest where the outcome is unknown. Opponents compete to win each time they take the ice, court or other field of play. A fundamental objective of sport is winning. Nevertheless, the reality of sport – when tournament championships are on the line – is that there are more losers than winners; and that is a tough life lesson.”*

*– Doug MacQuarrie, “The Highs and Lows of Sport” – Making Sport Better Blog, January 11, 2019*

# DOPING CONTROL STATISTICS

For the year April 1, 2018 to March 31, 2019

## CANADIAN ANTI-DOPING PROGRAM STATISTICS

| Sport                    | In Competition | Out of Competition | Total |
|--------------------------|----------------|--------------------|-------|
| Alpine Ski               | 12             | 47                 | 59    |
| Alpine Ski - Para        | 0              | 13                 | 13    |
| Archery                  | 3              | 1                  | 4     |
| Archery - Para           | 1              | 0                  | 1     |
| Artistic Swimming        | 5              | 1                  | 6     |
| Athletics                | 56             | 166                | 222   |
| Athletics - Para         | 16             | 65                 | 81    |
| Badminton                | 5              | 0                  | 5     |
| Baseball                 | 4              | 20                 | 24    |
| Basketball               | 0              | 20                 | 20    |
| Basketball - Wheelchair  | 2              | 8                  | 10    |
| Biathlon                 | 19             | 68                 | 87    |
| Bobsleigh                | 10             | 65                 | 75    |
| Boccia - Para            | 0              | 2                  | 2     |
| Boules                   | 3              | 0                  | 3     |
| Bowling                  | 3              | 0                  | 3     |
| Boxing                   | 13             | 46                 | 59    |
| Broomball                | 6              | 0                  | 6     |
| Canoe / Kayak            | 20             | 89                 | 109   |
| Canoe / Kayak - Para     | 3              | 0                  | 3     |
| Cheer                    | 0              | 6                  | 6     |
| College Sports           | 32             | 29                 | 61    |
| Cross Country Ski        | 24             | 44                 | 68    |
| Cross Country Ski - Para | 0              | 34                 | 34    |
| Curling                  | 13             | 1                  | 14    |
| Curling - Wheelchair     | 0              | 3                  | 3     |
| Cycling                  | 86             | 211                | 297   |
| Cycling - Para           | 6              | 46                 | 52    |

| Sport                | In Competition | Out of Competition | Total |
|----------------------|----------------|--------------------|-------|
| Diving               | 8              | 0                  | 8     |
| Equestrian           | 25             | 0                  | 25    |
| Equestrian - Para    | 4              | 0                  | 4     |
| Fencing              | 9              | 3                  | 12    |
| Fencing - Wheelchair | 0              | 2                  | 2     |
| Field Hockey         | 4              | 6                  | 10    |
| Figure Skating       | 4              | 9                  | 13    |
| Football             | 16             | 34                 | 50    |
| Freestyle Ski        | 10             | 13                 | 23    |
| Goalball             | 4              | 0                  | 4     |
| Golf                 | 4              | 2                  | 6     |
| Gymnastics           | 24             | 2                  | 26    |
| Handball             | 5              | 0                  | 5     |
| Hockey               | 16             | 87                 | 103   |
| Hockey - Sledge      | 0              | 11                 | 11    |
| Judo                 | 11             | 26                 | 37    |
| Judo - Para          | 0              | 4                  | 4     |
| Karate               | 6              | 4                  | 10    |
| Lacrosse             | 0              | 12                 | 12    |
| Luge                 | 13             | 17                 | 30    |
| Modern Pentathlon    | 2              | 1                  | 3     |
| Nordic Combined      | 0              | 1                  | 1     |
| Orienteering         | 0              | 6                  | 6     |
| Powerlifting         | 76             | 42                 | 118   |
| Racquetball          | 6              | 0                  | 6     |
| Ringette             | 4              | 0                  | 4     |
| Rowing               | 11             | 64                 | 75    |
| Rowing - Para        | 3              | 1                  | 4     |
| Rugby                | 16             | 60                 | 76    |
| Rugby - Wheelchair   | 6              | 6                  | 12    |

| Sport               | In Competition | Out of Competition | Total       |
|---------------------|----------------|--------------------|-------------|
| Sailing             | 5              | 1                  | 6           |
| Sailing - Para      | 0              | 3                  | 3           |
| Shooting            | 3              | 0                  | 3           |
| Shooting - Para     | 0              | 2                  | 2           |
| Skeleton            | 4              | 13                 | 17          |
| Snowboard           | 12             | 8                  | 20          |
| Snowboard - Para    | 0              | 5                  | 5           |
| Soccer              | 0              | 32                 | 32          |
| Soccer - Para       | 0              | 2                  | 2           |
| Softball            | 0              | 10                 | 10          |
| Speed Skating       | 16             | 118                | 134         |
| Sport Climbing      | 6              | 0                  | 6           |
| Squash              | 5              | 1                  | 6           |
| Swimming            | 23             | 93                 | 116         |
| Swimming - Para     | 13             | 44                 | 57          |
| Table Tennis        | 5              | 0                  | 5           |
| Table Tennis - Para | 4              | 0                  | 4           |
| Taekwondo           | 17             | 35                 | 52          |
| Tennis              | 0              | 3                  | 3           |
| Tennis - Wheelchair | 0              | 1                  | 1           |
| Triathlon           | 13             | 55                 | 68          |
| Triathlon - Para    | 0              | 7                  | 7           |
| University Sports   | 256            | 242                | 498         |
| Volleyball          | 8              | 26                 | 34          |
| Volleyball - Para   | 0              | 9                  | 9           |
| Water Polo          | 0              | 20                 | 20          |
| Water Ski           | 8              | 0                  | 8           |
| Weightlifting       | 39             | 80                 | 119         |
| Wrestling           | 23             | 37                 | 60          |
| <b>Total</b>        | <b>1089</b>    | <b>2245</b>        | <b>3334</b> |



## ANTI-DOPING RULE VIOLATIONS

The following violations and sanctions were reported between April 1, 2018 and March 31, 2019.

| Athlete             | Sex | Sport             | Violation                                   | Sanction   |
|---------------------|-----|-------------------|---|--|
| Basso, Thomas       | M   | Powerlifting      | Presence: testosterone                      | 4 years ineligibility - Ends April 11, 2022      |
| Borsa, Kyle         | M   | U SPORTS Football | Presence: higenamine                        | 16 months ineligibility - Ends February 15, 2020 |
| Ceasar, Jadarius    | M   | U SPORTS Football | Presence: cannabis                          | 2 months ineligibility - Ends June 9, 2018       |
| Doucette, Greg      | M   | Cycling           | Refusal                                     | 8 years ineligibility - Ends October 1, 2026     |
| Godinez, Karla      | F   | Wrestling         | Presence: SARM LGD-4033                     | 1 year ineligibility - Ends February 24, 2019    |
| Guedes, Stanley     | M   | Powerlifting      | Presence: SARM S-22, GW501516               | 4 years ineligibility - Ends March 24, 2021      |
| Harry, Jamie        | M   | U SPORTS Football | Presence: terbutaline                       | 4 months ineligibility - Ends March 19, 2019     |
| Landeryou, James    | M   | Racquetball       | Presence: prednisone, prednisolone          | 1 month ineligibility - Ends October 5, 2018     |
| Lee, David          | M   | Powerlifting      | Presence: higenamine                        | 14 months ineligibility - Ends October 10, 2019  |
| Lotfi, Vahid        | M   | Powerlifting      | Presence: testosterone, nandrolone          | 4 years ineligibility - Ends February 10, 2022   |
| Merlin, Lucas       | M   | U SPORTS Football | Presence: cannabis                          | 2 months ineligibility - Ends January 2, 2019    |
| Pinto, Trivel       | M   | U SPORTS Football | Presence: cocaine                           | 2 years ineligibility - Ends October 26, 2020    |
| Raposo, Lane        | M   | U SPORTS Football | Presence: methenolone, boldenone, tamoxifen | 4 years ineligibility - Ends October 20, 2021    |
| Stodalka, Alexandra | F   | Powerlifting      | Presence: SARM S-22                         | 4 years ineligibility - Ends July 11, 2022       |
| Tétreault, Robin    | M   | Triathlon         | Presence: terbutaline                       | 18 months ineligibility - Ends March 4, 2020     |
| Troeung, David      | M   | Powerlifting      | Presence: ephedrine                         | 4 years ineligibility - Ends August 18, 2022     |

To view the full Canadian Anti-Doping Sanction Registry, visit [www.cces.ca/results](http://www.cces.ca/results).



# FINANCIAL REPORT

This statement is an extract from the complete audited financial statements of the Canadian Centre for Ethics in Sport for the year ended March 31, 2019. Copies of the complete financial statements are available from the CCES office upon request or at [www.cces.ca/annual-reports](http://www.cces.ca/annual-reports).

## ASSETS

2019

| CURRENT                 |                     |
|-------------------------|---------------------|
| Cash                    | \$ 1,951,783        |
| Funds held in trust     | 300,590             |
| Accounts receivable     | 602,540             |
| Sales taxes recoverable | 42,908              |
| Prepaid expenses        | 136,091             |
|                         | 3,033,912           |
| <b>CAPITAL ASSETS</b>   | <b>323,336</b>      |
|                         | <b>\$ 3,357,248</b> |

## LIABILITIES

| CURRENT                                  |                     |
|--|---------------------|
| Accounts payable and accrued liabilities | \$ 1,707,925        |
| Funds held in trust                      | 300,590             |
| Deferred revenue                         | 106,514             |
|  | <b>\$ 2,115,029</b> |

## NET ASSETS

|                              |                     |
|------------------------------|---------------------|
| OPERATING FUND               | \$ 214,485          |
| CAPITAL FUND                 | 323,336             |
| CONTINGENCY RESERVE FUND     | 352,132             |
| ETHICS IN SPORT RESERVE FUND | 352,266             |
|                              | 1,242,219           |
|                              | <b>\$ 3,357,248</b> |

## STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2019

|                                    | Operating Fund    | Capital Fund      | Contingency Reserve Fund | Ethics in Sport Reserve Fund | 2019                |
|------------------------------------|-------------------|-------------------|--------------------------|------------------------------|---------------------|
| <b>BALANCE – BEGINNING OF YEAR</b> | \$ 10,402         | \$ 321,000        | \$ 350,000               | \$ 347,572                   | \$ 1,028,984        |
| Net result for the year            | 295,668           | ( 89,259)         | 2,132                    | 4,694                        | 213,235             |
| Purchase of capital assets         | ( 91,585)         | 91,585            | —                        | —                            | —                   |
| <b>BALANCE – END OF YEAR</b>       | <b>\$ 214,485</b> | <b>\$ 323,336</b> | <b>\$ 352,132</b>        | <b>\$ 352,266</b>            | <b>\$ 1,242,219</b> |



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