

In the matter of the Canadian Anti-Doping Program;

And in the matter of an anti-doping rule violation by Maya Laylor asserted by the Canadian Centre for Ethics in Sport;

File Outcome Summary

Summary

1. To facilitate Out-of-Competition Testing, the Canadian Centre for Ethics in Sport (CCES) is required to maintain a Registered Testing Pool (RTP). Athletes in the CCES's RTP have an obligation to make quarterly whereabouts filings which outline their regular activities and provide a 60-minute slot each day when the Athlete guarantees they will be available and accessible for Testing. Should an RTP Athlete fail to file their whereabouts information, fail to keep the information up to date, or fail to be available during their identified 60-minute slot, they are at risk of receiving a Whereabouts Failure. Any combination of three (3) Whereabouts Failures within a rolling twelve (12) month period by an RTP Athlete may result in an anti-doping rule violation (ADRV).
2. Maya Laylor ("the Athlete") has been a member of the CCES's RTP since February 2021 and was informed of her obligations to file quarterly whereabouts information and that she must be available and accessible for Testing during her identified 60-minute time slot each day. Between December 18, 2023, and October 24, 2024, the CCES recorded one (1) Missed Test and two (2) Filing Failures against the Athlete which resulted in the CCES asserting an ADRV pursuant to CADP Rule 2.4 (Whereabouts Failures by an Athlete) against the Athlete.
3. Following receipt of the CCES's Notice of Charge letter dated February 21, 2025, and as detailed below, the Athlete waived her right to a hearing, admitted the violation and accepted the proposed period of Ineligibility and all other applicable Consequences by signing an Agreement on Consequences.

Jurisdiction

4. The CCES is an independent not-for-profit organization incorporated under the federal laws of Canada that promotes ethical conduct in all aspects of sport in Canada. The CCES also maintains and implements the Canadian Anti-Doping Program (CADP), including providing anti-doping services to national Sport Organizations and their members.
5. As Canada's National Anti-Doping Organization, the CCES is compliant with the World Anti-Doping Code ("the Code") and its mandatory International Standards. The CCES has implemented the Code and the International Standards through the CADP, the domestic rules which govern this proceeding. The purpose of the Code and of the CADP is to protect the rights of athletes to fair competition.
6. The Athlete is a member of and participates in the activities of Weightlifting Canada Haltérophilie (WCH). According to CADP Rule 1.3, the CADP provisions apply to all members, registrants, license-holders or Participants in activities of Sport Organizations adopting it. The CADP was issued for adoption by Canadian Sport Organizations on October 26, 2020, to be

operational on January 1, 2021. WCH adopted the CADP on November 27, 2020. Therefore, the Athlete is subject to the CADP.

Whereabouts Failures

7. During the period between December 2023 and October 2024, the CCES recorded three (3) Whereabouts Failures against the Athlete, which can be summarized as follows:

A. 1st Whereabouts Failure (Missed Test) – December 18, 2023

8. On January 12, 2024, the CCES issued an apparent Missed Test letter to the Athlete indicating that she was facing a potential Whereabouts Failure for not being available and accessible for Doping Control during her 60-minute time slot on December 18, 2023. Following a review of the Athlete's response, the CCES determined that all the requirements in Annex B.2.4 of the International Standard for Results Management (ISRM) had been met and issued a Determination letter on February 15, 2024, informing the Athlete of her right to request an administrative review. Since the Athlete did not request an administrative review, the CCES recorded a first Whereabouts Failure (Missed Test) against the Athlete on February 15, 2024.

B. 2nd Whereabouts Failure (Filing Failure) – October 1, 2024

9. On October 22, 2024, the CCES issued an apparent Filing Failure letter to the Athlete, indicating a potential second Whereabouts Failure. The letter stated that the athlete had failed to submit complete Whereabouts information for the October-December 2024 quarter by the September 30, 2024, deadline. The Athlete was informed that she was required to submit the missing information by October 24, 2024, to avoid committing a further Filing Failure. The Athlete submitted her complete whereabouts information, after the new deadline, on October 25, 2024. Following a review of the Athlete's response, the CCES determined that all the requirements in Annex B.2.1 of the ISRM had been met and on November 5, 2024, the CCES issued a Determination letter, informing the Athlete of her right to request an administrative review. Since the Athlete did not request an administrative review, the CCES recorded a second Whereabouts Failure (Filing Failure) against the Athlete on November 5, 2024.

C. 3rd Whereabouts Failure (Filing Failure) – October 24, 2024

10. On November 20, 2024, the CCES issued an apparent Filing Failure letter to the Athlete, indicating a potential third Whereabouts Failure. The letter stated that the Athlete failed to file her fourth quarter 2024 whereabouts information by October 24, 2024, as set out in the CCES's October 22, 2024, letter. Following a review of the Athlete's response, the CCES determined that all the requirements in Annex B.2.1 of the ISRM had been met and on December 4, 2024, the CCES issued a Determination, informing the Athlete of her right to request an administrative review. On 9 December 2024, the Athlete requested an administrative review, which was conducted by a person who was not involved in the assessment of the Whereabout Failure, in accordance with the ISRM.
11. On January 14, 2025, the CCES notified the Athlete of the administrative review decision which confirmed that a third Whereabouts Failure (Filing Failure) was being recorded against the Athlete.

Results Management

12. On February 3, 2025, after reviewing all available information relating to each of the Athlete's three (3) Whereabouts Failures, the CCES issued a Notification letter for Whereabouts Failures by an Athlete ("Notification letter") to the Athlete through WCH pursuant to CADP Rule 7.2. Through this Notification letter, the CCES invited the Athlete to provide any information that identified a possible departure from the ISRM or the International Standard for Testing and Investigations (ISTI) that undermined the validity of any of the three (3) Whereabouts Failures by February 10, 2025. The Notification letter further provided the Athlete with the opportunity to accept a voluntary Provisional Suspension (VPS).
13. On February 4, 2025, the Athlete responded to the Notification letter and indicated that she was no longer competing, that she had informed WCH of the same, and asked to be "taken out of the system." On February 6, 2025, the CCES responded to the Athlete and indicated that, in accordance with the CADP, it was obligated to proceed with the Results Management process.
14. On February 21, 2025, the CCES issued a Notice of Charge to the Athlete asserting that she had committed an ADRV in accordance with CADP Rule 2.4 (Whereabouts Failures by an Athlete). The Notice of Charge asserted a two (2) year period of Ineligibility in accordance with CADP Rule 10.3.2.
15. On April 7, 2025, the Athlete provided a response to the CCES and provided her explanations regarding her three (3) Whereabouts Failures.
16. After assessing the relevant jurisprudence, the CCES determined that the Athlete's degree of Fault was significant and that an eighteen (18) month period of Ineligibility was appropriate.
17. On May 29, 2025, the Athlete accepted an eighteen (18) month period of Ineligibility, in addition to all applicable Consequences.

Confirmation of Violation and Sanction

18. On June 13, 2025, and in accordance with CADP Rule 8.4.1, the CCES and the Athlete concluded an Agreement on Consequences, pursuant to which the Athlete waived her right to a hearing, admitted the ADRV and accepted the proposed period of Ineligibility plus all other applicable Consequences.
19. Therefore, the sanction for this violation is an eighteen (18) month period of Ineligibility which commenced on May 29, 2025, and concludes on November 28, 2026.

20. The CCES now considers this case closed.

Dated at Ottawa, Ontario this 2nd day of July 2025.

A handwritten signature in black ink, appearing to be 'KB' followed by a horizontal line.

Kevin Bean
Executive Director, Sport Integrity
CCES